



Variety Care, Inc.  
 3000 N. Grand Blvd.  
 Oklahoma City, OK 73107-1818

*In accordance with Sections 25 O.S. § 304 (3) of the Oklahoma Government Code Portions of this meeting may be held in closed session.*

**Agenda for March 23rd, 2020**  
**Board Meeting**

- I. Roll Call and Call to Order.....A. Dunn, Board President and M. Martin, Board Secretary
- II. Consent Agenda.....A. Dunn, Board President  
 All of the following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member would like to remove an item for individual consideration. The consent agenda consists of the discussion, consideration and approval of the following items:
  - Correction and/or Approval of the February 24th, 2020 Meeting Minutes
  - Review of Written Directors reports as listed: Executive Vice President and CFO, Executive Vice President Personnel and Compliance, Chief Medical Officer, Chief Operating Officer, Policy Report
  - Policies For Review

<b>For Approval:</b>	<u>None</u>	
<b>For Archive:</b>	<u>None</u>	
<b>For Revision:</b>	<u>Performance Evaluations</u>	<u>Tobacco and Nicotine Free Environment</u>
	<u>Job Posting Guidelines</u>	<u>Drug Free Workplace</u>
	<u>Employment at Will</u>	<u>Standards of Conduct</u>
	<u>Worker’s Compensation</u>	<u>Leaves of Absence</u>
	<u>Work Schedule</u>	
<b>For Review:</b>	<u>Cell Phone Usage and Responsibility Policy</u>	<u>Dress Code and Personal Appearance</u>
	<u>Employee Benefits</u>	<u>Employee Education Assistance</u>
	<u>Employee Indebtedness Policy</u>	<u>Employment at Will</u>
	<u>Employment references and background checks</u>	<u>Employment Status</u>
	<u>FMLA Guidelines</u>	<u>Grievance Policy</u>
	<u>Holidays</u>	<u>Introductory Period</u>
	<u>Job Posting Guidelines</u>	<u>Job Transfer</u>
	<u>Lines of Authority</u>	<u>Orientation</u>
	<u>Overtime</u>	<u>Paid Time Off</u>
	<u>Personnel Records Confidentiality</u>	<u>Progressive Discipline</u>
	<u>Sexual and Other Unlawful Harassment</u>	<u>Staff Training and Continuing Education</u>
	<u>Supplemental Sexual Harassment Policy for Management Employees</u>	<u>Termination</u>
	<u>Timekeeping and Accuracy of Records</u>	<u>Training and Continuing Education</u>
	<u>Wage and Salary Program</u>	

a. MOTION: Discussion and Possible Board Action: Approve the Consent Agenda

- III. CEO Report.....L. Carmichael, CEO
  - a. Medicaid Update
  - b. COVID 19 Update
  - c. MOTION: Discussion and Possible Board Action: Recommendation from CMO for privileging of the following providers:
  - d. MOTION: Discussion and Possible Board Action: Add new Norman site to scope

- e. MOTION: Discussion and Possible Board Action: Add Gatewood Elementary to scope
- f. MOTION: Discussion and Possible Board Action: Add Integris Baptist Portland to scope
- g. MOTION: Discussion and Possible Board Action: Approval for new X-Ray Machine at Straka.
- h. MOTION: Discussion and Possible Board Action: Approval for Portland West renovations.
- i. MOTION: Discussion and Possible Board Action: Accept financials as presented
- j. MOTION: Discussion and Possible Board Action: Approval of any additional items over \$25,000.00

- IV. Committee Reports.....A. Dunn, Board President
  - a. Foundation.....L. Carmichael
  - b. Executive.....A. Dunn, Board President
  - c. Finance .....J. Deck, Board Treasurer
  - d. Governance.....D. Nevard, Committee Chair
  - e. Business Development..... A. Lasser, Committee Chair
  - f. Quality and Risk Management.....M. Acuña, Committee Chair
    - See CMO Report
    - i. MOTION: Discussion and Possible Board Action: Review CQI plan and approve any changes as reported in the policy report in packet February 2020.
  - g. Report of (VCS, VCB) by J. Deck, President of VCS, VCB Boards – Subsidiaries of Variety Care.
  - h. Personnel.....J. McCurdy, Committee Chair
    - i. Discuss plan for staffing and at-home quarantine policy
- V. Board Chair Report.....A. Dunn, Board President
  - a. What have we done to make quality health care affordable and accessible or advance our strategic plan?
- VI. Announcements
  - a. Next board meeting April 27th, 2020
  - b. Variety Show Luncheon – June 18, 2020 at the Will Rogers Theatre
- VII. New Business
- VIII. MOTION: Adjournment